



# Seven Steps to Build Power for All Teamsters

- 1. Protect & Stabilize Our Pensions –** We will develop a national strategy with input from members and retirees to stabilize our at-risk pensions and protect our healthy pension funds. We will integrate this strategy into every contract negotiation and lead an aggressive legislative campaign to win the necessary reforms in Congress.
- 2. Reform Master Agreements & Strengthen Collaboration –** We will reform how we bargain national agreements and drive member collaboration with common Teamster employers to strengthen agreements. We support repealing the “2/3 Rule” to respect majority rule and adding new protections to prevent members’ contracts from being politicized by irresponsible leaders and outside groups.
- 3. Protect Front Line & Public Sector Workers –** We will be aggressive in ensuring our front line healthcare, package delivery and warehouse workers have the protections and benefits they need to be safe on the job. We must protect public sector jobs, funding and services at the state and local level.
- 4. Lead Bold New Organizing Campaign on Amazon –** We cannot build real Teamster Power without addressing the threat that is Amazon and building density in other sectors. We will engage all union leadership to develop an aggressive new organizing plan with specific goals in each division and region.
- 5. Push Back Against Union Busting, Gig Economy & Automation –** We will lead the Teamsters on a national campaign to win true labor law reform and create stiff penalties for employers who break the law. We must fight Gig Economy employers who seek to misclassify workers and develop a national strategy on Automation that threatens Teamster jobs.
- 6. Improve Enforcement of Existing Contracts, Especially at UPS –** We will lead a national initiative to enforce the existing contracts more aggressively to protect our members. We must work with our rank-and-file members to fight implementation of any process that allows employers, such as UPS, to harass and intimidate our members.
- 7. Build the Future of Our Union –** The broad shared experience and diversity of our membership will shape the future of our union. We must develop new leaders who are women, people of color, young people and who come from every region and every sector. We must expand education programs to educate the rank-and-file to build stronger bargaining units.

